WEGNER CPAS, LLP 2921 LANDMARK PLACE, STE 300 MADISON, WI 53713

> NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED 229 EAST MAIN STREET LOWELL, MI 49331

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Form	E	J	U

Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



ΑF	or the	e 2022 calendar year, or tax year beginning and	ending		
B c	Check if pplicable	NORTH COUNTRY TRAIL ASSOCIATION,		D Employer identific	ation number
	_change			20 242240	20
	_change _Initial			38-242348	
	return Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	return/			· · ·	7-5987
_	ated Amenc	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,096,217.
	return Applica	LOWELL, MI 49331		H(a) Is this a group re	
	tion pendin	F Name and address of principal officer: ANDREA RETEINMARK		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates ind	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) e: NORTHCOUNTRYTRAIL.ORG	or 527	ŕ	list. See instructions
_	Nebsit	organization: X Corporation Trust Association Other		H(c) Group exemption	
	art I	Summary	L Year		State of legal domicile: MI
		Briefly describe the organization's mission or most significant activities: \underline{TO} D	EVELOP	ΜΔΤΝͲΔΤΝ	PROTECT
e		AND PROMOTE THE NORTH COUNTRY SCENIC TRAI		,	
Activities & Governance	I '	Check this box if the organization discontinued its operations or disposed		than 25% of its net ass	ets
veri				3	19
ĝ		Number of independent voting members of the governing body (Part VI, line 1b)			19
<u>م</u>		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		17	
ities		Total number of volunteers (estimate if necessary)			743
Stiv					0.
ĕ		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		······································		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,557,059.	1,980,211.
nue		Program service revenue (Part VIII, line 2g)		0.	57,290.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,191.	11,263.
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,321.	25,065.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,591,571.	2,073,829.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		763,227.	893,951.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
<u>e</u>	b	Total fundraising expenses (Part IX, column (D), line 25) 151, 5	44.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		635,706.	742,752.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,398,933.	1,636,703.
	19	Revenue less expenses. Subtract line 18 from line 12		192,638.	437,126.
OC Sec			Be	ginning of Current Year	End of Year
Assets Balanc	20	Total assets (Part X, line 16)		1,231,091.	1,625,542.
tAs	21	Total liabilities (Part X, line 26)		50,094.	32,891.
Inet		Net assets or fund balances. Subtract line 21 from line 20		1,180,997.	1,592,651.
De		Signaturo Blook			

Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date				
Here	ANDREA KETCHMARK, EXECUTIV	VE DIRECTOR						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	JASON STEPHENS, CPA	JASON STEPHENS,	CPA 06/02	/23 self-employed P01263225				
Preparer	Firm's name WEGNER CPAS, LLP			Firm's EIN 39-0974031				
Use Only	Firm's address 2921 LANDMARK PLA	CE, STE 300						
	MADISON, WI 53713 Phone no.(608) 274-402							
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No				
232001 12-1	3-22 LHA For Paperwork Reduction Act Notic	ce, see the separate instruction	ns.	Form 990 (2022)				

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE NORTH COUNTRY TRAIL ASSOCIATION IS A NOT FOR PROFIT ENTITY CREATED
	TO DEVELOP, MAINTAIN, PROTECT, AND PROMOTE THE NORTH COUNTRY NATIONAL
	SCENIC TRAIL AS THE PREMIER HIKING PATH ACROSS THE NORTHERN TIER OF
	THE UNITED STATES THROUGH A TRAIL-WIDE COALITION OF VOLUNTEERS AND
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$671,873including grants of \$0.) (Revenue \$0.
	TRAIL WORK AND PLANNING - THE ASSOCIATION CONTINUED TO PLAN THE ROUTE
	AND BUILD AND MAINTAIN THE NORTH COUNTRY NATIONAL SCENIC TRAIL IN 2022,
	BUILDING 87 MILES OF NEW TRAIL AND INSTALLING 7,000 FT OF BOARDWALK, 47
	NEW KIOSKS, TRAIL HEAD SIGNS AND INTERPRETIVE PANELS. NCTA MAINTAINED A
	TOTAL OF 3,238 MILES OF OFF ROAD TRAIL TO MAKE IT SAFE AND ACCESSIBLE
	TO THE PUBLIC. THE ASSOCIATION ALSO HAS A ROLE IN SECURING ACCESS FOR
	THE TRAIL AND PROTECTING THE CORRIDOR. IN 2022, THEY SECURED 8 NEW
	PERMANENT EASEMENTS AND WORKED WITH MORE THAN 100 PRIVATE LANDOWNERS.
4b	NETWORKING AND VOLUNTEER SUPPORT - THE ASSOCIATION MANAGES A VAST
4b	
	NETWORKING AND VOLUNTEER SUPPORT - THE ASSOCIATION MANAGES A VAST NETWORK OF VOLUNTEERS, SUPPORTING 29 CHAPTERS AND A DOZEN AFFILIATE PARTNERS, ALL SUPPORTING THE NORTH COUNTRY NATIONAL SCENIC TRAIL. IN 2022, 743 VOLUNTEERS CONTRIBUTED 64,921 VOLUNTEER HOURS SUPPORTING THE MISSION. THE ASSOCIATION WORKED WITH 30 YOUTH PROGRAMS AND CORP CREWS TO ASSIST THE EFFORTS.
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NORTH COUNTRY TRAIL ASSOCIATION,

INCORPORATED

Part IV Checklist of Required Schedules

Form 990 (2022)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		v	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		x
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	000	X
232003	12-13-22	Form	220	(2022)

232003 12-13-22

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NORTH COUNTRY TRAIL ASSOCIATION,

Form	990 (2022) INCORPORATED 38-242	3480	P	age 4
Par	t IV Checklist of Required Schedules (continued)			<u> </u>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	· · · · · · · · · · · · · · · · · · ·		
		、	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	4		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	<u> </u>
232004	¥ 12-13-22	Form	990	(2022)

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NORTH	COUNTRY	TRAIL	ASSOCIATI	ON,
INCORE	PORATED			

Form	990 (2022) INCORPORATED 38-242	<u>3480</u>	Р	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1	7		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_	x	
				x
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			- 23
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country	-		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
~		6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	0.0		
		7-		x
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
		-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	_		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
		14a		x
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	1.10		<u> </u>
15		4-		x
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
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NORTH COUNTRY TRAIL ASSOCIATION,

INCORPORATED 38-2423480 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 19 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 19 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? х 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Х Other officers or key employees of the organization 15b b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AR, CA, CT, FL, HI, IL, KS, KY, MD, MA, MS, NH 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request X Own website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	KAREN RAAB - (616) 897-5987								

229 EAST MAIN STREET, LOWELL, MI 49331

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Form 990 (2022)

NORTH COUNTRY TRAIL ASSOCIATION,							
Form 990 (2022) INCORPORATED	38-2423480	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated						
Employees, and Independent Contractors							
Check if Schedule O contains a response or note to any line in this Part VII							
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 							
• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."							
• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.							

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

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DIRECTOR X 0. 0. 0 (14) DERRICK PASSE 1.00 . <td< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>			Х						0.	0.	0.
(14) DERRICK PASSE 1.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 0 (15) DUANE LAWTON 1.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 0 (16) SHARON RAY 1.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 0 (17) KEVIN RUSSELL 1.00 1.00 1.00 1.00 1.00		1.00									
DIRECTOR X 0. 0. 0			Х						0.	0.	0.
(15) DUANE LAWTON 1.00 X 0. 0. 0		1.00									
DIRECTOR X 0. 0. 0 (16) SHARON RAY 1.00 0 0 0 0 DIRECTOR X 0. 0. 0 0 (17) KEVIN RUSSELL 1.00 0 0 0 0			Х						0.	0.	0.
(16) SHARON RAY 1.00 X 0. 0. 0		1.00									
DIRECTOR X 0. 0. 0			Х						0.	0.	0.
(17) KEVIN RUSSELL 1.00		1.00									•
			Х						0.	0.	0.
		1.00								•	^
			Х						0.	υ.	0 • Form 990 (2022)

232007 12-13-22

Form **990** (2022)

NORTH	COUNTRY	TRAIL	ASSOCIATION,
TNCODE	ריםיתעס∩כ		

Form 990 (2022) INCORPORA	TED								38-242	234	180	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average			Pos	sitior			Reportable	Reportable		Estima	
	hours per		not cl , unles					compensation	compensation		amoun	
	week		cer an					from	from related		othe	
	(list any	tor						the	organizations		compens	
	hours for	direc				-		organization	(W-2/1099-MISC		from t	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		organiza	ation
	organizations	trust	al tru		yee	mpe		1099-NEC)	,		and rela	ated
	below	Individual trustee or director	Institutional trustee	ъ	mplc	est co	er				organiza	itions
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former					
(18) JOANNA SWANSON	1.00											
DIRECTOR (THRU APRIL)		Х						0.	C).		0.
(19) TINA TOOLE	1.00											
DIRECTOR		х						0.	C).		Ο.
(20) MEL BAUGHMAN	1.00									÷		
DIRECTOR		х						0.	C).		0.
(21) JARON NYHOF	1.00	21			-					-+		
DIRECTOR	1.00	х						0.	C C).		0.
	1.00	Λ			-			0.		′•		0.
(22) SUE HARVEY BROWN	1.00							0				~
DIRECTOR	1 00	Х						0.	Ĺ).		0.
(23) LARRY PIO	1.00											-
DIRECTOR (THRU SEPT)		Х						0.).		0.
1b Subtotal								108,500.	C).	16,3	356.
c Total from continuation sheets to Part VI								0.).		0.
d Total (add lines 1b and 1c)								108,500.).	16.3	356.
2 Total number of individuals (including but no										<u> </u>		
compensation from the organization		030	11310	u ai	5000	<i>,</i> , , , , , , , , , , , , , , , , , ,						1
compensation from the organization											Yes	s No
• Did the eventiation list and former officer							. la : a			Г		
3 Did the organization list any former officer,	-			•			•	• •				x
line 1a? If "Yes," complete Schedule J for su										· F	3	
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150											4	X
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ich į	pers	on .				<u>. </u>	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	ере	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comper	nsati	on from	
the organization. Report compensation for t	he calendar ye	ear e	endin	ng w	/ith c	or wi	thin	the organization's tax y	ear.			
(A)								(B)			(C)	
Name and business	address	NC	ONE	3				Description of s	ervices	Сс	ompensati	on
• • • • • • • • • • • • •				1.2								
2 Total number of independent contractors (ir	•	ot lin	nitec	to		•	ted	above) who received mo	bre than			
\$100,000 of compensation from the organiz	ation				(J						

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NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED

			INCORPORATED				38-2423	480 Page 9
Pa	rt V	<u>/ </u>	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin		(5)	(2)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b	296,434.				
, D O U			Fundraising events 1c	-				
ar A			Related organizations 1d					
s, G			Government grants (contributions) 1e	549,063.				
rion		f	All other contributions, gifts, grants, and					
the			similar amounts not included above If 1,	134,714.				
dri		g	Noncash contributions included in lines 1a-1f					
ပိရ		h	Total. Add lines 1a-1f		1,980,211.			
				Business Code				
e	2	а	PROGRAM EVENTS	711300	57,290.	57,290.		
Program Service Revenue		b						
n Si		С						
Jran Rev		d						
roc		e						
ш.			All other program service revenue		57,290.			
	3	g	Total. Add lines 2a-2f Investment income (including dividends, intere		57,290.			
	3		other similar amounts)		11,263.			11,263.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
	-		(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b]			
		с	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
nue			and sales expenses 7b					
evenue			Gain or (loss)					
Ĕ			Net gain or (loss)					
Other	8	а	Gross income from fundraising events (not including \$ of					
0			including \$ of contributions reported on line 1c). See					
			Part IV, line 18					
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
			Gross income from gaming activities. See					
			Part IV, line 19 9a					
		b	Less: direct expenses9b					
		с	Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a	42,512. 22,388.				
					20 124	20 124		
		С	Net income or (loss) from sales of inventory	Business Code	20,124.	20,124.		
sn	11	2		Dusiness Code				
neo		a b						
ella Wer		c						
Miscellaneous Revenue			All other revenue	900099	4,941.			4,941.
2			Total. Add lines 11a-11d		4,941.			
	12		Total revenue. See instructions		2,073,829.	77,414.	0.	16,204.
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NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (A) (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 86,407. 124,856. 21,685. 16,764. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 642,914. 444,931. 111,660. 86,323. Other salaries and wages 7 8 Pension plan accruals and contributions (include 19,804. 13,705. 3,440. 2,659. section 401(k) and 403(b) employer contributions) <u>32,340.</u> 8,117. 46,731. 6,274. Other employee benefits 9 59,646. 41,278. 10,359. 8,009. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 500. 500. b Legal 33,286. 33,286. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 10,874. 10,874. column (A), amount, list line 11g expenses on Sch 0.) 148,551. 124,524. 5,434. 18,593. Advertising and promotion 12 47,134. 20,636. 21,267. 5,231. Office expenses 13 44,573. 8,071. 36,502. Information technology 14 15 Royalties 4,874. 18,336. 24,469. 1,259. 16 Occupancy 46,983. 26,139. 20,417. 427. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 90,959. 82,136. 4,598. 4,225. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 2,831. 2,831. Depreciation, depletion, and amortization 22 11,863. 11,863. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 213,106. 213,106. TRAIL MAINT AND PROTECT а PUBLICATIONS 46,442. 44,662. 1,780. h 9,632. 7,580. 2,052. DUES С 6,000. d AFFILIATE AGREEMENTS 6,000. 5.549. 5,549. e All other expenses 1,636,703. 1,169,872. 315,287. 151,544. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Form 990 (2022)

Form 990 (
Part X	Ba	lance	Sheet

NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED

Pa	τX	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		747,148.	1	630,704	
	2	Savings and temporary cash investments		185.	2	0	
	3	Pledges and grants receivable, net			40,781.	3	44,199
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			21,932.	8	21,877
¥	9				0.	9	45,000
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	<u>27,810.</u> 11,767.			
	b	Less: accumulated depreciation	10b	11,767.	<u>18,874.</u> 402,171.	10c	<u> 16,043</u> 867,719
	11	Investments - publicly traded securities			402,171.	11	867,719
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ		1,231,091.	16	<u>1,625,542</u> 32,891	
	17	Accounts payable and accrued expenses		37,888.	17	32,891	
	18	Grants payable			18		
	19	Deferred revenue	12,206.	19	0		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
ŝ	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	stantial o	ontributor, or 35%			
iabi		controlled entity or family member of any of the	ese pers	ons		22	
-	23	Secured mortgages and notes payable to unrel	lated thi	d parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third	parties		24	
	25	Other liabilities (including federal income tax, p	ayables	to related third			
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			50,094.	26	32,891
~		Organizations that follow FASB ASC 958, ch	eck her				
Sec		and complete lines 27, 28, 32, and 33.					
ılan	27				994,584.	27	1,346,829
Ba	28	Net assets with donor restrictions			186,413.	28	245,822
pun		Organizations that do not follow FASB ASC					
Ē		and complete lines 29 through 33.					
s S	29	Capital stock or trust principal, or current funds				29	
sei	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Ne	32	Total net assets or fund balances			1,180,997.	32	1,592,651
	33	Total liabilities and net assets/fund balances			1,231,091.	33	1,625,542

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NORTH COUNTRY	TRAIL	ASSOCIATION,
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Form	1990 (2022) INCORPORATED	38-242	3480	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>2,073</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,636		
3	Revenue less expenses. Subtract line 2 from line 1	3			26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,180		
5	Net unrealized gains (losses) on investments	5	-25	5,4	72.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	<u>1,592</u>	2,65	51.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2022)

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SCHEDULE A				Dublic Cha	vity Status an					OMB No. 1545-0047				
(Fo	rm 99	0)			rity Status an					2022				
				• •	47(a)(1) nonexempt cha			or a section		2022				
		f the Treasury nue Service			ttach to Form 990 or Fo Form990 for instruction			ormation.		Open to Public Inspection				
Nan	ne of t	he organization	on NORT	H COUNTRY	TRAIL ASSOCIA	ATION,	,			identification number				
De		Decer		RPORATED	/					8-2423480				
	rt I				(All organizations must c			ee instruction	S.					
	organ			•	For lines 1 through 12, cl		,	N/ A \/*\						
1 2			convention of churches, or association of churches described in section 170(b)(1)(A)(i). escribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)											
2	\square				Attach Schedule E (Formanization described in se		(b)(1)(A)(ii	i)						
4	\square	•		1 0	njunction with a hospital)(iii). Enter	the hospital's name,				
		city, and state:												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		,	, 0	0	nental unit described in			.,						
7	X	•			ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in				
8		-		omplete Part II.)	(1)(A)(vi). (Complete Parl	+ II)								
9	\square	-			in section 170(b)(1)(A)(i		ed in coniu	inction with a	land-grant	college				
		-	-		ulture (see instructions).		-		-	-				
		university:												
10		0			than 33 1/3% of its supp				•	•				
					t to certain exceptions; a	.,				•				
				mplete Part III.)	(less section 511 tax) fro	m busines	ses acqui	rea by the org	anization a	atter June 30, 1975.				
11	\square				vely to test for public sat	etv. See	section 50)9(a)(4).						
12		-	-	-	vely for the benefit of, to	•			rry out the	purposes of one or				
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section &	509(a)(2).	See section	509(a)(3).	Check the box on				
		lines 12a thro	ugh 12d that (describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.					
а				-	upervised, or controlled	• • • •	-							
			-	complete Part IV, Se	gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	ipporting				
b		¬ -		-	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hay	vina				
				-	anization vested in the sa			-		•				
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III fun	ctionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	ed with,				
	_		0). You must complete F									
d		••	-	• •	oorting organization oper ation generally must sati				•					
			•	•	nplete Part IV, Sections	•		•	anallenin	7eness				
е		7			written determination from				II, Type III					
		functionally	integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.							
f		er the number o		0										
g		vide the followi i) Name of suppo		about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount o	fmonetary	(vi) Amount of other				
	,	organization			(described on lines 1-10	in your governi Yes	ng document? No	support (see ir	-	support (see instructions)				
					above (see instructions))	100								
Tota	al													

NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1110437.	1455367.	1360017.	1557059.	1980211.	7463091.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1110437.	1455367.	1360017.	1557059.	1980211.	7463091.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						43,797.
	Public support. Subtract line 5 from line 4.						7419294.
Sec	ction B. Total Support				1		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1110437.	1455367.	1360017.	1557059.	1980211.	7463091.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	10 110	0 1 0 5	0 405		11 0 6 0	~
	and income from similar sources \dots	10,419.	8,107.	2,437.	2,191.	11,263.	34,417.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	25 025	2 2 2 4	04 000			<u> </u>
	assets (Explain in Part VI.)	35,237.	3,204.	24,203.			62,644.
	Total support. Add lines 7 through 10		-				7560152.
	Gross receipts from related activities,	•	,			12	330,047.
13	First 5 years. If the Form 990 is for th						
500	organization, check this box and stor ction C. Computation of Publi	o here	contago				
							98.14 %
	Public support percentage for 2022 (I					14	0 = 60
	Public support percentage from 2021 33 1/3% support test - 2022. If the o			line 10 and line 1		15	
104	stop here. The organization qualifies						37
h	33 1/3% support test - 2021. If the c		-			or more, check thi	
	and stop here. The organization qual					or more, check in	
17a	10% -facts-and-circumstances test		•••				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-		
h	10% -facts-and-circumstances test	-		• • •			
~	more, and if the organization meets the						
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio		-		• •		
			,	. , ,			(Form 990) 2022

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Schedule A (Form 990) 2022

Part II

NORTH	COUNTRY	TRAIL	ASSOCIATION,

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Schedule A (Form 990) 2022 INCORPORATED Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support				<u>.</u>	-	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orgai	nization,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2022 (I	ine 8, column (f), c	livided by line 13, o	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20			ine 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2022. If the						ine 17 is not
	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
~~	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n ala not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		
23202	23 12-09-22					Sched	dule A (Form 990) 2022

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NORTH COUNTRY TRAIL ASSOCIATION, INCORPORATED

38-2423480 Page 4

1

2

Yes No

Schedule A (Form 990) 2022 INCC Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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232024 12-09-22

3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

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NORTH COUNTRY TRAIL ASSOCIATION,

Sche	dule A (Form 990) 2022 INCORPORATED	38-2423480	J Pa	age 5
Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u		110		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u></u>	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	r		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership	of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization'			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one s			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated am supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	long the 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization (s) that operated, supervised, or controlled the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	T		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instructions).		
а	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. <i>Describe in</i> Part VI how you supported a governmental	antitu (ann innterretion	-	
_	Activities Test. Answer lines 2a and 2b below.	entity (see instructions	S). Yes	No
2			162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
2	Descrit of Supported Organizations Answer lines 2a and 2b below			

Parent of Supported Organizations. Answer lines 3a and 3b below. З

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 232025 12-09-22

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3b Schedule A (Form 990) 2022

3a

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	NORTH COUNTRY TRAIL ASS	SOCIAT	ION,	
Sche	dule A (Form 990) 2022 INCORPORATED			38-2423480 Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on I	Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

 6 Distributable Amount. Subtract line 5 from line 4, unless subject to

 emergency temporary reduction (see instructions).
 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

232026 12-09-22

NORTH COUNTRY TRAIL ASSOCIATION,

	dule A (Form 990) 2022 INCORPORATED				8-2423480 Page 7
Par	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a)(3) Supporting Orga	nizations (continu	<u>led)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets		4 5		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	(1)	<i>(</i>)	10	<i>(</i>)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

232027 12-09-22

Cobodula A	(Form 990) 2022	NORTH CO		TRAIL	ASSOCIATI	ION ,	38-2423480 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. Provic 2, 3b, 3c, 4b, 4c ines 2 and 3; Pa	le the expla c, 5a, 6, 9a, rt IV, Sectio	9b, 9c, 11a, n E, lines 1c	11b, and 11c; Par , 2a, 2b, 3a, and 3	t IV, Section B, lines 1 b; Part V, line 1; Part \	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,
232028 12-09-2	22			21			Schedule A (Form 990) 2022

223451 11-15-22

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

lentification number

Name of the organization	n	Employer identification ne
	NORTH COUNTRY TRAIL ASSOCIATION,	
	INCORPORATED	38-2423480
Organization type (chec	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox{3}$ 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, 0	on is covered by the General Rule or a Special Rule.	
Note: Only a section 50 ⁻	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	Ile. See instructions.
General Rule		
•	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin any one contributor. Complete Parts I and II. See instructions for determining a contributor	
Special Rules		

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B

Department of the Treasury Internal Revenue Service

Ν

Name of or		mployer identification number		
	COUNTRY TRAIL ASSOCIATION, PORATED		38-2423480	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate	I space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution	
1		\$40,0	00. Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
2		\$512,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
3		\$75,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
4		\$50,0	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
5		\$50,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
6_		\$53,2	Person X Payroll	

Schedule B (Form 990) (2022)

Page **2**

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Schedule B (Form 990) (2022)

Name of o	-		Employer identification number
	COUNTRY TRAIL ASSOCIATION, PORATED		38-2423480
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	
7		\$445,7	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Page **2**

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25 2022.03050 NORTH COUNTRY TRAIL ASSOC 14982.11

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Schedule B (Form 990) (2022)

	B (Form 990) (2022)			Page 3
	rganization		Employ	er identification number
NORTH	COUNTRY TRAIL ASSOCIATION, PORATED		38.	-2423480
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed		2425400
(a) No. from	(b) (c) FMV (or estimate (See instructions.			(d) Date received
Part I		\$.,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		 \$		
223453 11-15	5-22	Ψ		Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

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Schedule	B (Form 990) (2022)			Page 4			
	organization			Employer identification number			
NORTH	COUNTRY TRAIL ASSOCIAT	'ION,					
	PORATED			38-2423480			
Part III				that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info.	once.) \$			
	Use duplicate copies of Part III if additional	space is needed.		,			
(a) No. from	(h) Dumpers of sift			evintion of how sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift		scription of how gift is held			
		(e) Transfer of gi	ft				
	Transferee's name, address, a	and ZIP + 4	Relationship of tr	ansferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held			
Part I		(0) 000 0. g	(0) 200				
-	(e) Transfer of gift						
			-				
	Transferee's name, address, a		Relationship of tr	ansferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held			
<u> </u>							
		(e) Transfer of gi	ft				
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Der	scription of how gift is held			
Part I		(0) 000 0. g	(0) 200				
		(e) Transfer of gi	ít				
	Transferee's name, address, a	and ZIP + 4	Relationship of tr	ansferor to transferee			
223454 11-1	5-22	0.7		Schedule B (Form 990) (2022)			

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SCHEDULE C	Po	litical Campaign a	and Lobbying	g Activities		OMB No. 1545-0047
(Form 990) For Organizations Exempt From Income Tax Under section 501(c) and section 527						2022
	_	if the organization is described				Open to Public
Department of the Treasury Internal Revenue Service	Go	o to www.irs.gov/Form990 for ir	structions and the lat	test information.		Inspection
-		Form 990, Part IV, line 3, or Fo		e 46 (Political Camp	aign Ac	tivities), then
· / · / · ·		plete Parts I-A and B. Do not con	•			
		11(c)(3)) organizations: Complete I	Parts I-A and C below.	Do not complete Par	t I-B.	
 Section 527 organization 		Form 990, Part IV, line 4, or Fo	rm 990-E7 Part VI lin	e 47 (Lobbying Act	ivitios) t	hon
-		nave filed Form 5768 (election und				
		nave NOT filed Form 5768 (electio				
If the organization answ	vered "Yes," on	Form 990, Part IV, line 5 (Proxy	v Tax) (See separate ir	nstructions) or Form	າ 990-EZ	, Part V, line 35c (Proxy
Tax) (See separate inst						
• Section 501(c)(4), (5) Name of organization		ions: Complete Part III.			Englas	
Name of organization	INCORPO	OUNTRY TRAIL ASSC	CIATION,			er identification number 38-2423480
Part I-A Comple		anization is exempt unde	r section 501(c) o	or is a section 52		
· ·		•				
1 Provide a description	on of the organiz	ation's direct and indirect politica	l campaign activities in	Part IV.		
2 Political campaign a	activity expendit	ures			\$ _	
3 Volunteer hours for	political campai	gn activities				
Part I-B Comple	ate if the ore	anization is exempt unde	r section $501(c)(3$	1		
					¢	
		incurred by the organization unde incurred by organization manage				
		n 4955 tax, did it file Form 4720 f				
b If "Yes," describe ir	Part IV.					
Part I-C Comple	ete if the org	anization is exempt unde	r section 501(c), e	except section {	501(c)(3	3).
1 Enter the amount d	irectly expended	l by the filing organization for sec	tion 527 exempt function	on activities	\$ _	
2 Enter the amount o		ization's funds contributed to oth	-			
exempt function ac					\$_	
		. Add lines 1 and 2. Enter here an			¢	
		1120-POL for this year?				Yes No
		ployer identification number (EIN				
		tion listed, enter the amount paid				
contributions receiv	ed that were pro	omptly and directly delivered to a	separate political organ	nization, such as a s	eparate s	egregated fund or a
political action com	mittee (PAC). If	additional space is needed, provid	de information in Part I	V.		
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid		(e) Amount of political
				filing organization funds. If none, ent		ontributions received and promptly and directly
						delivered to a separate
						political organization. If none, enter -0
For Paperwork Reducti	on Act Notice,	see the Instructions for Form 99	0 or 990-EZ.		Sch	nedule C (Form 990) 2022

For Pape Notice, see

232041 11-08-22

Schedule C (Form 990) 2022 Part II-A Complete if the orga	INCORPORAT		-		2423480 Page 2 ection under
section 501(h)).					
A Check if the filing organizat expenses, and share	•	ffiliated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
		and "limited control" pro	ovisions apply		
Limit	s on Lobbying Exp			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influ	ence a legislative b	ody (direct lobbying)			
c Total lobbying expenditures (add lin	es 1a and 1b)				
d Other exempt purpose expenditure					
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Ente		he following table in bot	h columns.		
If the amount on line 1e, column (a) or		bbying nontaxable am			
Not over \$500,000		of the amount on line 1e.			
Over \$500,000 but not over \$1,000	,,	000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0		000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000 \$1,000,000.					
a Grassroots poptavable amount (ont	or 25% of line 1f				
 g Grassroots nontaxable amount (ent h Subtract line 1g from line 1a. If zero 					
i Subtract line 1f from line 1c. If zero	-				
j If there is an amount other than zero		r line 1i did the organiz	•••••••		
reporting section 4911 tax for this y		······ ·······························			Yes No
(Some organizations th	at made a section	veraging Period Under 501(h) election do not arate instructions for li	have to complete all o	f the five columns b	elow.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		7
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

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NORTH COUNTRY TRAIL ASSOCIATION,

INCORPORATED Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)
of the	lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or			
	local legislation, including any attempt to influence public opinion on a legislative matter			
	or referendum, through the use of:			
а	Volunteers?	X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
с	Media advertisements?		X	
d	Mailings to members, legislators, or the public?		X	
е	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		14,253.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i	Other activities?		X	
j	Total. Add lines 1c through 1i			14,253.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	
b	If "Yes," enter the amount of any tax incurred under section 4912			
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	on 501(c)(5), or sect	ion
	501(c)(6).			
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	
2	Did the organization make only in house lobbying expenditures of \$2,000 or less?			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			ion
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part II	I-A, line 3, is
1	Dues, assessments and similar amounts from members		1	
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi			
_	expenses for which the section 527(f) tax was paid).			
а	Current year		2a	
	Carryover from last year			
	Total			
3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc			
-	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
		Jointical	4	
5	expenditures next year? Taxable amount of lobbying and political expenditures. See instructions			
Par			5	
		liot). Dout !!	A lines 1 cr	d 2 (Soo
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	nist), Part II-	A, intes i an	u 2 (See
	ctions); and Part II-B, line 1. Also, complete this part for any additional information.			
FAR	T II-B, LINE 1, LOBBYING ACTIVITIES:			
мвл	WITH REPRESENTATIVES AND SENATORS TO ENCOURAGE TH	ам π ∩ α		E.
بلو المتحدثين				

FUNDING THE NATIONAL TRAILS SYSTEM.

Schedule C (Form 990) 2022

232043 11-08-22

SCHEDULE D (Form 990)		Complete if the orga	al Financial Statements nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	OMB No. 1545-0047		
Department of the Treasury A		A	ttach to Form 990.	Open to Public		
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization NORTH COUNTRY TRAIL ASSOCIATION ,						
Nam	e of the organizatio	INCORPORATED	L'ADDOCIATION,	Employer identification number 38-2423480		
Par	t I Organiza		d Funds or Other Similar Funds or			
		n answered "Yes" on Form 990, Part IV, lin				
	_		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at en	d of year				
2		contributions to (during year)				
3		grants from (during year)				
4		end of year				
5			writing that the assets held in donor advised f	unds		
-	-		exclusive legal control?			
6			dvisors in writing that grant funds can be use			
•	•		r donor advisor, or for any other purpose con	•		
				ľ – –		
Par			ganization answered "Yes" on Form 990, Part			
1		ervation easements held by the organization				
		of land for public use (for example, recrea		istorically important land area		
	Protection of	f natural habitat	Preservation of a c	ertified historic structure		
	Preservation	of open space				
2	Complete lines 2a 1	through 2d if the organization held a qualif	ied conservation contribution in the form of a	conservation easement on the last		
	day of the tax year.	o o .		Held at the End of the Tax Year		
а	Total number of co	nservation easements		2a		
b						
с	Number of conserv		ucture included in (a)			
d		vation easements included in (c) acquired a				
	historic structure lis	sted in the National Register		2d		
3			eased, extinguished, or terminated by the org			
	year					
4	Number of states w	vhere property subject to conservation eas	sement is located			
5	Does the organizat	ion have a written policy regarding the per	iodic monitoring, inspection, handling of			
	violations, and enfo	prcement of the conservation easements it	holds?	YesNo		
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva-	ation easements during the year		
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements during the year		
8			e satisfy the requirements of section 170(h)(4)			
	and section 170(h)(
9		•	on easements in its revenue and expense stat			
			ote to the organization's financial statements	that describes the		
Da		ounting for conservation easements.	Art, Historical Treasures, or Othe	r Similar Assets		
ı aı		the organization answered "Yes" on Form		Similar Assets.		
				halanaa ahaat waxka		
Ia	0	, 1	8, not to report in its revenue statement and I			
		· ·	blic exhibition, education, or research in furthe			
Ь			ncial statements that describes these items.	noo aboat warka af		
b	-		8, to report in its revenue statement and bala			
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,					
	•	ng amounts relating to these items:		2		
				<u> </u>		
2	.,		asures, or other similar assets for financial ga			
£	2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:					
а	-			\$		
	Assets included in			<u> </u>		
		eduction Act Notice, see the Instructions		Schedule D (Form 990) 2022		
	09-01-22					
_0200			31			

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2	S		Λ	2	Δ	E

NORTH COUNTRY TRAIL ASSOCIATION,										
Schedule D (Form 990) 2022 INCORPORATED 38-2423480 Page 2								age 2		
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)									
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	a Public exhibition d Loan or exchange program									
b										
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explain	how they further th	e organization's exe	empt purpo	ose in Part	XIII.			
5	During the year, did the organization solicit	or receive donations o	of art, historical treas	sures, or other simila	ar assets					
	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes" o	n Form 99	0, Part IV,	ine 9, or			
	reported an amount on Form 990, Pa	art X, line 21.								
1a	Is the organization an agent, trustee, custod	lian or other intermedi	ary for contribution	s or other assets no	t included		_		_	
	on Form 990, Part X?					🗆	Yes		No	
b	If "Yes," explain the arrangement in Part XIII					-				
							Amount	Amount		
с	Beginning balance				1c					
d	Additions during the year				1d					
	Distributions during the year									
f	Ending balance				1 f					
2a	Did the organization include an amount on F				ility?		Yes		No	
b	If "Yes," explain the arrangement in Part XIII					<u></u>]	
Par	t V Endowment Funds. Complete	if the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four years back			
1a	Beginning of year balance	136,043.	116,582.	101,084.		102,664.		102,	209.	
b	Contributions	500.		500.						
	Net investment earnings, gains, and losses	-28,852.	19,461.	14,998.		-1,580.			455.	
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	107,691.	136,043.	116,582.		101,084.		102,	664.	
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	86.3155	%							
b	Permanent endowment 6.1277	%	_							
с	Term endowment 7.5568	%								
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.								
3a	Are there endowment funds not in the posse		tion that are held ar	nd administered for t	he					
	organization by:						Γ	Yes	No	
	(i) Unrelated organizations						3a(i)		Х	
	(ii) Related organizations						3a(ii)		Х	
b	If "Yes" on line 3a(ii), are the related organize	ations listed as require	ed on Schedule R?				3b			
4	Describe in Part XIII the intended uses of the									
Par	t VI 🛛 Land, Buildings, and Equipn									
	Complete if the organization answere	ed "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	(, line 10.					
					(d) Book	value	e			
		basis (investm			depreciation		()			
1 a	1a Land									
b										
	Leasehold improvements									
d	Equipment		2	7,810.	11,7	67.	16	5,04	43.	
	Other				·					
	Add lines 1a through 1e. (Column (d) must		X. column (B). line 1	0c.)			16	5,04	43.	

Schedule D (Form 990) 2022

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NORTH	COUNTRY	TRAIL	ASSOCIATION,	,
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Schedule D (Form 990) 2022 INCORPORATE	D	38	-2423480 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		
	on Form 000 Dort IV line :	11 o or 11f Soo Form 000 Dort V line 25	
Complete if the organization answered "Yes" 1. (a) Description of liability	on Form 990, Part IV, line	TTE OF TTI. See FORT 990, Fart A, III 25	(b) Book value
(1) Federal income taxes			(b) DOOK value
(1) rederai income taxes (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	25.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		the evention's first sit states at 1	Let reporte the
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the foothole to	the organization's financial statements th	iai reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

232053 09-01-22

	NORTH COUNTRY TRAIL ASSOCIATION,						
Sche	dule D (Form 990) 2022 INCORPORATED	38-2	Page 4				
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With F	Revenue per Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.					
1	Total revenue, gains, and other support per audited financial statements			1	2,051	,258.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a	-25,472.				
b	Donated services and use of facilities	. 2b	2,901.				
с	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d			2e	-22	<u>,571.</u>	
3	Subtract line 2e from line 1			3	2,073	<u>,829.</u>	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)						
с	Add lines 4a and 4b			4c		0.	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)						,829.	
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Returr	า.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.					
1	Total expenses and losses per audited financial statements			1	1,639	<u>,604.</u>	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2 a	2,901.				
b	Prior year adjustments	2 b					
с	Other losses	. 2c					
d	Other (Describe in Part XIII.)	2d			_		
е	Add lines 2a through 2d			2e	2	<u>,901.</u>	
3	Subtract line 2e from line 1			3	1,636	<u>,703.</u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines 4a and 4b			4c		0.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,636	,703.	
Pa	t XIII Supplemental Information.						

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ASSOCIATION'S LONG TERM INVESTMENT ENDOWMENT FUNDS CONSIST OF FUNDS

HELD AT AN INSTITUTION AND WERE ESTABLISHED FOR A VARIETY OF RESTRICTED

AND DESIGNATED PURPOSES.

232054 09-01-22

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. NORTH COUNTRY TRAIL ASSOCIATION,



INCORPORATED

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PARTNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS PROVIDED TO THE EXECUTIVE DIRECTOR WHO REVIEWS AND

APPROVES THE RETURN. THE RETURN IS THEN PROVIDED TO THE BOARD'S FINANCE

COMMITTEE FOR REVIEW AND APPROVAL. THE FINANCE COMMITTEE THEN SHARES THE

FORM WITH THE ORGANIZATION'S GOVERNING BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVISED AND APPROVED YEARLY BY THE BOARD

OF DIRECTORS. BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO COMPLETE AN

ANNUAL DISCLOSURE YEARLY BEFORE EACH DECEMBER 31TH.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE BOARD,

COMPARED TO SIMILAR ORGANIZATIONS FOR REASONABLENESS, AND APPROVED BY THE

BOARD. BOARD OFFICERS AND DIRECTORS DO NOT RECEIVE ANY COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, CT, FL, HI, IL, KS, KY, MD, MA, MS, NH, NJ, NM, NY, NC, PA, RI, SC, TN, UT, VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE AND

UPON REQUEST.

Schedule O (Form 990) 2022