

NORTH COUNTRY TRAIL ASSOCIATION

2022 Annual Report



Blissful Hiker on the
Superior Hiking Trail
portion of the NCNST

THE NORTH COUNTRY NATIONAL
SCENIC TRAIL IS MANAGED AND
ADMINISTERED BY:



We are a united community of individuals and partners who embrace the spirit, peace, and beauty found along the Trail.

MISSION

The North Country Trail Association develops, maintains, protects and promotes the North Country National Scenic Trail as the premier hiking path across the northern tier of the United States through a trail-wide coalition of volunteers and partners.

VISION

Our vision for the North Country Trail is that of the premier footpath of national significance, offering a superb experience for hikers and backpackers in a permanently protected corridor, traversing and interpreting the richly diverse environmental, cultural, and historic features of the northern United States.

OUR COMMUNITY'S CORE VALUES

- **Accountability:** We take ownership and responsibility for our actions, policies and decisions. We engage in wise stewardship of public and private resources.
- **Collaboration:** We value the spirit of cooperation between staff, volunteers, all partners and landowners, and are committed to building and maintaining this culture of collaboration. Service is the backbone of our organization.
- **Excellence:** We strive for exceptional quality and safety, both in the work we do in building and maintaining the Trail and in the experiences of the users of this world-class trail.
- **Inclusion:** We are committed to ensuring that everyone is respected, included, and valued for their contributions to our mission and culture. We actively welcome people of different backgrounds, perspectives, thoughts, and beliefs.

THE 4,800 MILES OF THE NCNST TRAVELS THROUGH:



PRAIRIES



WATERWAYS



GREAT LAKES



CITIES



FARMLAND



WILDERNESS



MOUNTAINS

From the Executive Director and Board President

The annual report is an opportunity to reflect on the Association's milestones and Trail's evolution. It is a time to remind ourselves how far we have come and what can be accomplished. Finally, it is a time to thank you for your role in our success story because it is just that—our shared success.

The past few years have proven how vital access to outdoor recreation is, and our volunteers, partners, supporters, and staff have shown up for the challenge. Throughout these pages, you will find their efforts reflected. For example, in 2022, we built 87 new miles for the North Country National Scenic Trail and eliminated 44 miles of roadwalk. To put that into perspective, 20 years ago, we recorded 1,879 off-road miles. Today we celebrate a total of 3,238 miles successfully moved off-road. Providing a safe and positive trail experience for everyone has always been part of our shared vision.

Looking Forward

The trail is ever-changing. As it grows, so does our responsibility to continue to be good stewards of the Trail, its surrounding resources, and the relationships that make it possible. Our vision for the future includes putting more Trail on the ground and permanently protecting new and existing miles to ensure it is here for future generations. We are grateful to the Larry and Shannon Bell Charitable Trust, which allowed the Association to take an essential step toward completing the Trail and protecting its corridor. This gift provided a vital investment into the Trail Protection Fund and was instrumental in bringing a Director of Trail Protection on staff.

Our future includes awareness campaigns designed to grow our community of supporters and volunteers. We will invest in volunteer training and leadership programs to enhance skills and empower our community to succeed. We will increase our financial sustainability efforts: for today's needs and into the future. Finally, we will preserve our history while opening pathways for new Trail users to find a home on the North Country National Scenic Trail.

For 42 years, this community has shown what it can do when united. We hear your stories and see your passion. You are up to the challenge. Together, we are poised to do amazing things!



Mike Chapple
PRESIDENT, NCTA BOARD
OF DIRECTORS



Andrea Ketchmark
EXECUTIVE DIRECTOR

Working Together for the Trail

Success for the Trail begins with a strong partnership centered on a shared vision. Thank you to our Chapters and Affiliates for all you do to preserve the North Country National Scenic Trail.

NORTH DAKOTA

- Central Flyway Chapter
- Sheyenne River Valley Chapter
- Dakota Prairie Chapter

MINNESOTA

- Minnesota Waters and Prairie Chapter
- Laurentian Lakes Chapter
- Itasca Moraine Chapter
- Star of the North Chapter
- Arrowhead Chapter
- Kekekabic Trail Chapter
- Border Route Trail Association
- Superior Hiking Trail Association

WISCONSIN

- Brule-St. Croix Chapter
- Chequamegon Chapter
- Heritage Chapter

MICHIGAN, UPPER PENINSULA

- Ni-Miikanaake Chapter
- Peter Wolfe Chapter
- Marquette Area Chapter
- Superior Shoreline Chapter
- Hiawatha Shore-to-Shore Chapter

MICHIGAN, LOWER PENINSULA

- Harbor Springs Chapter
- Jordan Valley 45° Chapter
- Grand Traverse Hiking Club Chapter
- Spirit of the Woods Chapter
- Western Michigan Chapter
- Chief Noondag Chapter
- Chief Baw Beese Chapter

OHIO

- Northwestern Ohio Rails-to-Trails Association
- Buckeye Trail Association
- Wampum Chapter

PENNSYLVANIA

- Wampum Chapter
- Butler County Chapter
- Clarion County Chapter
- Rachel Carson Trails Conservancy
- Allegheny National Forest Chapter

NEW YORK

- Finger Lakes Trail Conference
- Central New York Chapter
- Adirondack Mountain Club

VERMONT

- Middlebury Area Land Trust

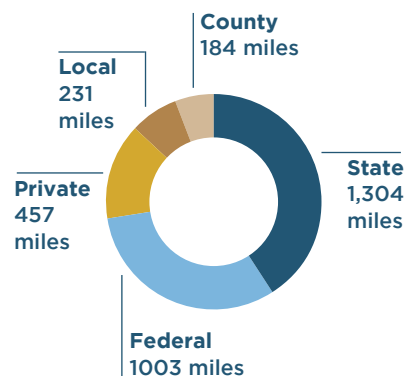


Becoming the Longest National Scenic Trail: One Mile at a Time

The North Country National Scenic Trail traverses on 8 off-road miles through 161 state, federal, private, local, and community lands.

“Who would have guessed that the week that started with a storm would turn out so well and leave people smiling?”

– Wisconsin Roving Trail Crew member in response to an October 17th snowstorm that deposited 10 inches of snow at their trail work campsite.



CURRENT TRAIL MILES

STATE	OFF-ROAD	ON-ROAD	TOTALS
Vermont	42.34	26.36	68.7
New York	446.50	243.27	689.8
Pennsylvania	236.19	50.03	286.2
Ohio	516.79	555.86	1,072.7
Michigan	884.38	293.73	1,178.1
Wisconsin	140.32	74.24	214.6
Minnesota	693.96	160.87	854.8
North Dakota	277.19	187.74	464.9
Totals	3,237.7	1,592.1	4,829.8

Federal Agency Partners

NATIONAL PARK SERVICE

As the official administering agency for the North Country National Scenic Trail, the National Park Service has a long history of supporting NCTA through a Cooperative Agreement that funds a portion of our operations along with select special projects.

USDA FOREST SERVICE

As a major land management partner, the Forest Service supports key trail construction projects on National Forests and provides volunteer training program support.

The NCTA also collaborates with state and local land management partners across the Trail. These partnerships support the NCTA's capacity, field projects, volunteer training, and more.

ACCOMPLISHMENTS

87 44

New Trail
Miles Built

Road Miles
Eliminated



Volunteers are the Heart of the Trail

BY THE NUMBERS

743 +

reported National Park Service
Volunteers-in-Parks service hours

64,921 =

recorded volunteer hours

\$1,944,377

volunteer time and work
contributions to the Trail

SUPPORTING CHAPTERS

- Chapter and Affiliate project field grants awarded: 14
- Led and supported volunteer skills training (in-person and virtually): 30+
- Supported crew and hike leaders first aid and CPR certification: 41

MAKING ROOM FOR NEW TRAIL USERS

- Youth and corps program partnerships: 30
- Chapter and Affiliate coordinated 358 group hikes introducing the Trail to 5,094 hikers



“The Next Generation Coalition vastly improves the entire North Country Trail community by including the voices of young people in conversations about the management and future of the NCNST.”

– Valerie Bader, Director
of Trail Operations

Welcoming New Trail Users

NEXT GENERATION COALITION

The Next Generation Coalition provides opportunities for young volunteers to sharpen trail skill sets, enhance leadership development, and foster a social connection centered around outdoor recreation.

Many members are now in Trail leadership roles due to their Coalition involvement.

- Madeline Blyveis (MI) stepped into the Board Treasurer role with the Western Michigan Chapter.
- Felicia Hokenstad (MN) is now the Board President of the Border Route Trail Association, our Affiliate in Northern Minnesota.
- Lisa Szela (WI) is the Volunteer Support Coordinator for the Ice Age Trail Alliance.
- Lauren Kennedy-Little (PA) is the Ohio/Pennsylvania Regional Trail Coordinator for the North Country Trail Association.



JEDI PROGRAM

The Justice, Equity, Diversity, and Inclusion (JEDI) program creates pathways for those who may experience barriers to trails by prioritizing trail access and outdoor experiences. In 2022, the grant program supported six projects in Michigan, Ohio, and Pennsylvania, engaging more than 110 participants.

“The friendliness and hospitality of the trail angels on the NCNST have been amazing and filled me with happiness. Those who helped me are now real-life friends - from social media followers to NCTA Chapter volunteers. I’m grateful to see the beauty of the changing seasons and to experience the kindness in the people along the way.”

– Thru-hiker Apple Pie (has completed all 11 National Scenic Trails)

- “It took us a long time because we’re beginners, but it was the journey and not the end time that mattered.”
- Outdoor Afro Pittsburgh.
- “I learned that I am much stronger than I knew.” - Hamtramck High School’s Outdoor Club in Metro Detroit.
- “We had an awesome evening full of hotdogs, s’mores, and conversation. The next morning, we woke up and hiked out. The hike out was much quicker than the hike in, and we were thankful for sunshine!”
- Tiger Pause Program, Pennsylvania.

“We could not be more pleased with the results of so many people being able to experience and enjoy the NCNST while concurrently fulfilling our mission of inclusion and accessibility of the Trail.”

- Josh Berlo, NCTA JEDI Committee Chair



HIKE 100 CHALLENGE

The Hike 100 Challenge program encourages people to step on the Trail. Hikers of all levels can explore the outdoors, spend time with family, make new trail friends, find solitude, try backpacking, or see how far you can wander. Hike 100 brings the motivation needed to help hikers meet their goals.

3,022

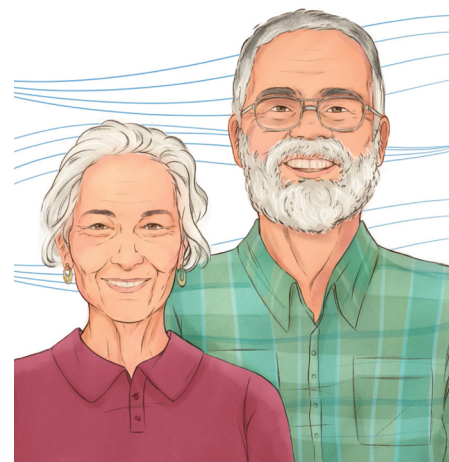
Participants

1,250

Finishers

“I thru-hiked the Superior Hiking Trail portion of the NCNST in July. It was buggy and humid, but that just brought out the birds! I don’t think I’ve ever heard such an avian chorus in my life. I live in Minnesota and had walked most of the SHT in sections, plus the Kek and Border Route, but wanted to see what it was like to walk all at once. It was absolute bliss - even though I had one wild thunderstorm.”

- Blissful Hiker



Telling Our Story

Ruth & Dan Dorrough (NY) reminisce about adventures during their end-to-end hike, including a close encounter with a bear.

Illustration produced by StoryCorps Studios.

TAKING BIG STEPS TO BUILD AWARENESS



StoryCorps partnership allowed the Association to preserve our history through 25 audio stories recorded at Celebration 2022 in Walker, MN.



Brand Haven: A Creative Hub conducted marketing research resulting in a marketing plan framework designed to increase Trail and brand awareness.



The Association takes another step forward in honoring its pledge to diversity. The Avarna Group is selected to lead the Association through JEDI training and planning throughout 2023.

MEMBERSHIP MATTERS!

3,537

Members and donors made

4,748

gifts to support the mission

Your Support Connects People to Resources

- 29,867 print-at-home PDF map downloads
- 12,000 Avenza Map Store downloads
- 192,147 online map views (528 views per day)
- 5,191 GPS downloads
- 230,037 website home page views
- 24,824 Facebook followers and 11,143 Instagram followers
- 7,200+ visits to the online NCTA Events Calendar featuring 334 Chapter events
- 200+ Trail community members gathered in Walker, MN for the first in-person Celebration since 2019

2022 Financials

In 2022, NCTA continued to increase our efficiency in leveraging public and private dollars to achieve our mission. Simply put, more money went onto the Trail and supported our volunteers than ever.

We have built a strong and diversified income portfolio.

- Our support from the National Park Service increased by 3%, while we successfully decreased our dependence on those funds, now comprising only 22% of our revenue stream.
- The strategic goal of establishing a 3-month Operating Reserve is nearly met. This safeguards the organization from unexpected financial threats.
- Foundation and corporate grants raised revenue had 45% growth in 2022.
- Support from our donor and membership base remained steady and received a 70% boost thanks to the Larry and Shannon Bell Charitable Fund, which gifted the Association its largest donation to date.
- The Larry and Shannon Bell Charitable Trust gift was vital for the Trail Protection Fund. This fund supports the needed capacity for projects to increase this work along the Trail.
- Like many, the market downturn resulted in the NCTA endowment funds losing 20% compared to the previous year. Looking ahead, a market rebound teamed with dedicated efforts to grow endowment funds will strengthen our portfolio and create a sustainable revenue stream to meet future needs.

NCTA FUND HIGHLIGHTS

Endowment Funds	\$107,691
Operating Reserve	\$200,248
Trail Protection Funds	\$482,533

BALANCE SHEET

As of 12/31/2022, in \$1,000's

ASSETS

Checking / Savings	\$630.8
Investments	\$867.7
Accounts Receivable	\$44.2
Other Current Assets	\$66.9
Total Current Assets	\$1,609.6
Fixed Assets	\$16.0
TOTAL ASSETS	\$1,625.6

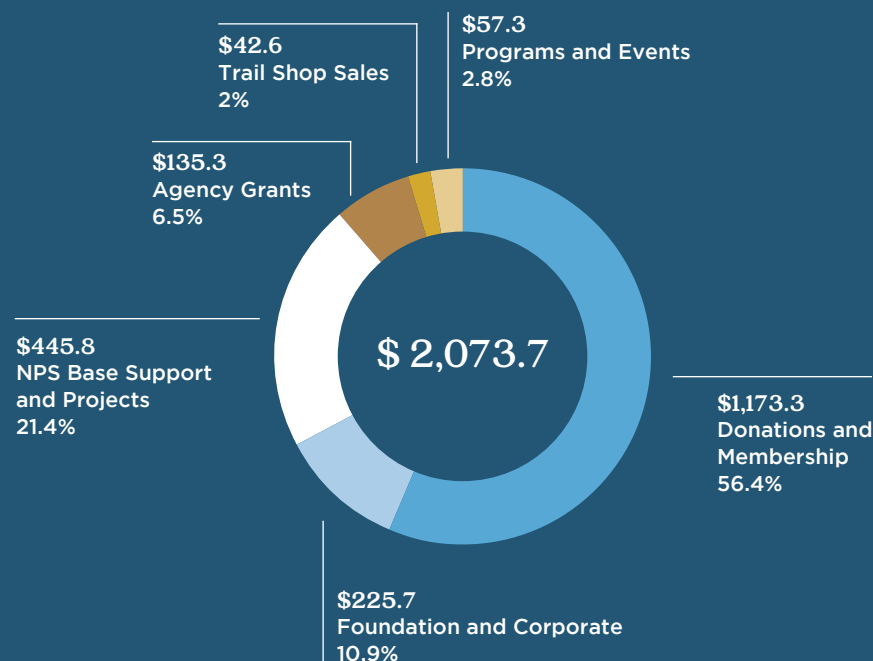
LIABILITIES

Other Current Liabilities	\$32.9
TOTAL LIABILITIES	\$32.9
TOTAL NET ASSETS	\$1,592.7
TOTAL LIABILITIES AND NET ASSETS	\$1,625.6

North Country Trail Association is a 501(c)(3) nonprofit organization. Our most recent audited financial statements and tax return can be found at northcountrytrail.org, or provided upon request.

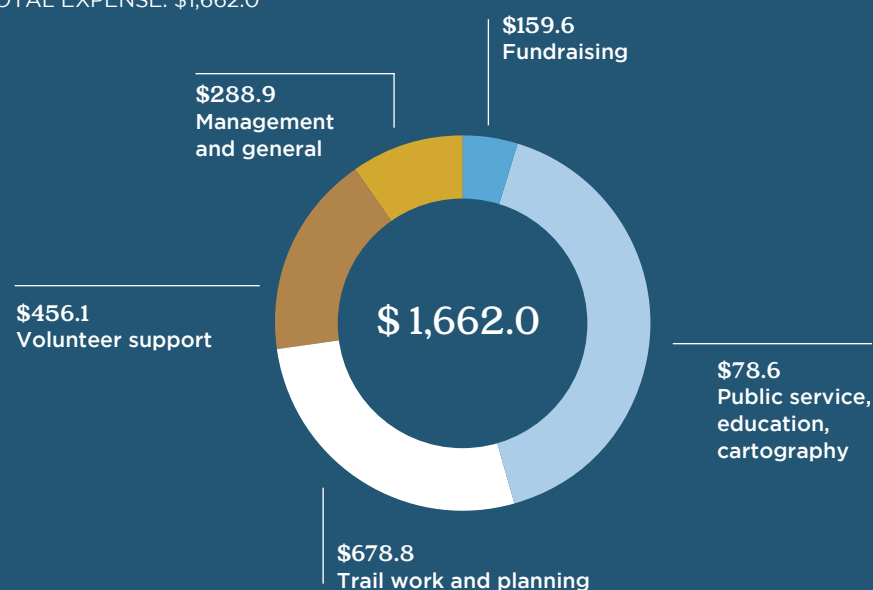
INCOME BY SOURCE

TOTAL INCOME: \$2,073.7



EXPENSES BY CATEGORY

TOTAL EXPENSE: \$1,662.0



Year ending 12/31/2022, in \$1,000's

NET INCOME: \$411.7



Protecting the Trail's Future

The Trail is ever-changing. As it grows, so does our responsibility to continue to be good stewards of the Trail, its surrounding resources, and the relationships that make it possible. Our vision for the future includes putting more Trail on the ground and permanently protecting new and existing miles to ensure it is here for future generations.

Andrea Ketchmark, Executive Director

The Trail Protection Committee's role is to build and implement a successful and efficient strategy to protect the route and the immersive hiking experience of the North Country National Scenic Trail. The Committee, representing all eight trail states, comprises dedicated NCTA and NPS staff, NCTA Board members, volunteers, and experienced professionals from affiliate trail and land conservation organizations.



8 new Trail Easements and agreements were implemented to protect the Trail corridor in 2022.

"This is our time: we have so many enthusiastic partners to help us—federal and state agencies, land trusts, trail nonprofits, local governments, and a host of dedicated volunteers"

– **Paul William Gagnon,**
Director of Trail Protection

Creating a Legacy to Build a Sustainable Future



Anonymous (1)	Peggy and Rod [†] MacRae
Pat Allen	Bruce and Linda Matthews
Loren Bach ^Δ and Dave Martus	Tom and Mary Moberg
Steve and Karen Bade	Tim* and Sue Mowbray
Michael and Lee Ann Chaffee	Jaron* and Vicki Nyhof
Mike* and Renee Chapple	Eileen Oehler [†]
Sara Cockrell	Bob Papp and Annette Hollister-Papp
William Currie	Gerald Phillips [†]
Joanne [†] and Cecil [†] Dobbins	Carol J. Smith [†]
Thomas Funke	Ronald and Linda Sootsman
Thomas and Janis Gilbert ^Δ	Walter Srogi [†]
Lois Goldstein and John Heiam	Harmon Strong [†]
Robert and Sheridan Haack	Irene Szabo
Ronald Horn [†]	Jere Thompson [†]
Lorana Jinkerson ^Δ	Roger and Becky Tuuk
Martha Jones [†]	Elizabeth Wheatley [†]
Beth Keloneva and James Mitchell	Joan Young
Betty A. Lewis [†]	

"Hiking and soaking in the quiet of nature are two loves of ours and there's no better way of doing that than on the NCNST. We feel that in order for us to continue enjoying the peacefulness of nature and for future generations to enjoy it like we do, the Trail needs to be maintained and completed. Through our estate plans, we hope to help keep people hiking the NCNST for years to come.

– **Roger and Becky Tuuk**

STEPS TO BECOME A LEGACY SOCIETY MEMBER

- Recommend NCTA through your Donor Advised Fund
- Name NCTA as a beneficiary on a retirement or life insurance policy
- Donate stock or give through your IRA
- Name NCTA in your will or estate

For more information, contact Nancy Brozek, Director of Development and Communications: nbrozek@northcountrytrail.org, (231) 685-0711.



Mile Maker ^Δ

Board Member *

Staff Member #

Deceased [†]

2022 Donor Spotlight

TRUE NORTH SOCIETY \$25,000+

Anonymous (1)	Larry and Shannon Bell Charitable Fund	Enbridge Energy Partners, LP Iron Belle Trail	Lux Foundation Barbara Manger and William Lynch
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TRAIL CHAMPION \$10,000-\$24,999

Anonymous (1)	Lorana JinkersonΔ	Nicholas Funds	Bethany Thomas
Athletic Brewing	Marilyn Loupee	Jim Stewart and Jan Ulferts	
Michael and Lorraine Bigelow	Jim and Eleanor Mitton	Stewart*	

TRAIL LEADER \$5,000-\$9,999

Melvin Baughman*	Sara Cockrell	Cheryl* and Mark Kreindler	Beth and Jerry† Trout
Peter Bennett and Julia Davey	Jerry and Nancy Fennell	Jerry and Melinda McCarty	
Betty A. Lewis Environmental Charitable Trust	Fraternal Order Of Eagles Valley City Aerie No 2192	Noquemanon Trails Network	
Gloria and Kevin Brushwyler	Kim and Pam Gary	Partnership for the National Trails System	
Mike* and Renee Chapple	Carter and Florence Hedeem	Sawyer Products	

TRAIL GUARDIAN \$2,500-\$4,999

Anonymous (1)	County of Lawrence	Duane Lawton*	Jeff* and Nancy VanWinkleΔ
Loren BachΔ and Dave Martus	Doosan Bobcat Company	Tom and Mary Moberg	Raymond and Lynette Vlasak
Becker County Treasurer	Nicole HalgrimsonΔ	Richard and Leslie Platte	WeConservePA
Patricia Brewer and Kenneth Betz	Michelle Lackey Olsen and David Olsen	Scheels Corporate Office	Zpacks
Mary and Bill Coffin			

TRAIL BLAZER \$1,000-\$2,499

Anonymous (3)	Kirsten Fruchey	John Miller	Ronald and Linda Sootsman
3M Foundation	Lois Goldstein and John Heiam	Tim* and Sue Mowbray	Janette Sweasy
AllQuest	Great Lakes Endurance, LLC	Elizabeth Nickel	John and Tracy Texter
Brian and Elizabeth Bachynski	Ed and Rennae Gruchalla	North Dakota State University	Luke Thompson
John Bagley	Steven Huyser-Honig's Michigan	OnX Maps	Trail Life, Inc.
Mark and Pat Belknap	Bob Jennings and Barbara Bott	Rita Oswald	Mike Trieschmann
Bell's Brewery, Inc.	Susan Kangas	Dennis Pace and Anne Grofvert	United Refining Company
Ryan Bowles and Lori Skibbe	Cindy and Joseph Krueger	Dale and Kathy Painter	Greg Vogt and Claire Eberwein
Butler County Tourism and Convention Bureau	James Kure and Karen Smith	Dr. Ed Ranson	Jeffrey Wallace
Mary Campbell and John Larch	Ineke and Chip Leer	John Rarick	Frank Wanat
Dave and Jan Cornell	Karin Lohman	Michael Rodenberg	Jim Weiske
Robert Courtois	Lyme Great Lakes Holding, LLC	Rural Development	Jason Willett and Sara Watson
Ron and Lori Duchesneau		Bradford* and Lynne Slagle	Quinn WrightΔ*
		Zoe Slagle	
		William and Susan Smith	

TRAIL BUILDER \$500-\$999

Anonymous (6)	Nancy# and Tom BrozekΔ	Timothy Cotts	Daniel and Margaret Hamilton
906 Adventure Team	Mike and Bonnie Brunett	William Courtois and Anne Finlayson	Carolyn Sue Hammers
Adirondack Mountain Club - Onondaga Chapter	CAS Tax And Accounting Service Inc	Tom Dahle and Karen Oby	Hillsdale County Community Foundation
Robin Alanen-Mosher	Matthew Carlson	Bill and Margie Darooge	Linda Hobbs
Pat Allen and Mark Miller	Julie Caswell and Richard Rogers	Randy Eshenroder	Gary and Bonnie Hollander
Mark Anstaett	The Chicagoland Backpackers 2008-2022	Grant Fenner and Renee Dodea	James and Evelyn Howell
Richard and Patirica Austin	Civil Design Solutions, Inc.	David Galbreath	Ann Irish
Joseph BaldinoΔ	John and Christine Clement	Dennis* and Cathy Garrett	Allan JoachimΔ
Craig Bell	Susan Cook	Thomas and Janis GilbertΔ	Ralph and Ruth Johnston
Sandy and Gary Bird		James Glockner	Peggy Jones and Andrew Zeek
Allon Bostwick		Paul Hagan	

Mile Maker Δ Board Member * Staff Member # Deceased †

Mile Maker Δ Board Member * Staff Member # Deceased †

TRAIL BUILDER \$500-\$999 (CONTINUED)

Sarah and Michael Julien	Jean Magolan and Donald Malcolm	Jaron* and Vicki Nyhof	James and Cristina Sunstrum
Knights of Columbus	Jim and Norma Matteson	Grant and Branden Pecor	Irene Szabo
Bobby and Deb Koepplin	Bruce and Linda Matthews	Cathryn and James Peterson	Mike and Tina* Toole
Mike and Nancy Kota	Michael McKeown	Glenn and Barbara Reed	Traverse City Track Club
Norman Kuchar	Patrick McNabb and Ann Yokiel	Nolan and Adeline Revers	Upper Midwest Trail Runners
Harold Kyle	Bill and Donna Menke	Mike Saunders	Megan and Christopher Veldkamp
Karen Larsen and Colin Alworth	Michigan Outback Relay	John and Marge Schmitt	Sandra and Jack Wagner
Harold and Pam Lassers	Don Miller	Donald Schott	Stephen* and Karen Walker
Robert and Jane Leedle	Paul Morin and Elizabeth Logan	Elizabeth Seger	Brian Werner
Bruce Lemmons and Anna Belu	Nathaniel and Heather Morrison	Michael and Jeanne Sekely	Vince and Antoinette Winklerprins
Bruce Loomis	Debora and Daryl Murphy	Elvera and David Shappirio	Todd and Jennifer Winnell
Louis and Nellie Sieg Fund	David Murray	Kim Skeltis and Jim Hecksel	Bradley and Joan Wire
Bruce Lowing	Stan Newill	Doug and Deidre Smith	Dave and Carol Wright
Jonathan Lynn	Bill and Ginny Newman	Mike and Terry Stafford	Lindsay Wriston
Mary MacDonald	Peter and Deb Nordgren	Chris Stoltenow	
Madison Community Foundation			

TRAIL ANGEL \$250-\$499

Anonymous (11)	Sarah Beaubien	Robert and Anita Campbell	Norman and Anne Cox
Dave and Jean Adams	Gerry and Deb Berg	Camping Experiences, Inc.	Tom and Jeanne Crosby
Susanne Adams	Paul and Lisa Blanchard	Gary Carlson and Pam Tavermen	William Currie
Akeley Township	Julia Blyveis	Rob and Janet Carr	Bill and Dorothy Curry
American Refining Group	Rick Bothwell	Blake Clark	Kristin and Jeff Dahl
Jamie and Chris Anderson	Margaret and Chris Bovee	Coborn's Incorporated	Carl Daiker
Susanna and Michael Ausema	Lynn Broadaddus and Marc Gorelick	Cooper Dental	Robert and Patricia Davis
Katy Backes Kozhimannil	Donna Brown	Kevin and Pam Cooper	

Mile Maker ^Δ Board Member * Staff Member # Deceased †

TRAIL ANGEL \$250-\$499 (CONTINUED)

Matthew# and Stacy Davis	Sari Henley	Kevin and Patti Miller	John Rogers
Ashley DealΔ	David Hoffmeyer	John Miller	Jessica RoseΔ
JoAnn and Terry DeBey	Jess Holle and Wendy Vidlak	Mike and Mary Mishou	Mike Santoski
Jane and Cliff Denay	Kevin Hough	Heather Misna	Douglas Saville and Kofi Brown
David Dickey	Sarah Jacoby	Craig and Nancy Mullenbrock	Deborah Sears
James and Maureen Doull	Brian and Jennifer Jaffe	Sarah Naperala	Jeff Sickinger
Michael and Pamela Dundas	H. Peter and Carol Kappus	Annie Nelson	Edward Solstad
Abigail and Quintin Eason	Trevor Kogut	William and Nicole Nolan	Karen and Donald Stearns
Philip Eckhert and Sheri Brenden	Gary Kovach and Connie Sandell	Timothy and Debra O'Rourke	Michael and Karen Steele
John Edmands	Jerome Krause	Merry Ossenheimer	Stirling Books & Brew
Loyal and Bonnie Eldridge	Ronald Kustra	Charles Otis and Jeffrey Reider	Mark Stoddard
Randal Eshuis and Maria Romero-Eshuis	Ray Kuzia	Derrick* and Cheryl Passe	Stone Harbor Wilderness Supply
Kathy Fisher	Kent and Linda Larsen	Paige Patterson and Alan Gillotte	Kay Strempler and Ron Sell
Frank and Alice Fishman	William Larsen	Linda PelkeyΔ	James and Staci Stuart
William and Barbara Fletcher	Russell and Barbara Lawson	Renee Penny and Mark Randolph	Blair Sullivan
H. Robert Foerster	Rick and Dara LemmonΔ	Chester and Lori Pflugrad	June Thaden
Danielle Foertsch Newman and Jim Newman	Doug and Susan Leu	Pickford Building Centers	Township of Thorpe, Hubbard County
Lauri Frederick	Dick and Christine Lightcap	Anthony and Nancy Veit	
Steve Gehl	Joseph and Sonya Luther	Mark and Laura Viel	
Fred and Elaine Gewirtz	Mike and Pam Mazor	John and Mary Jo Wagar	
Wanza and Brooks Grantier	Gregory and Jill Post	Julia Waggoner	
Lou and Janice Haveman	Steven and Kathy McBride	Patty and Dave Warner	
Myron Hawkins	Cheryl and Tim McGrath	Brianna WegnerΔ	
Gary and Karen Hearing	Linda McReynolds	Bill Welch and Patti Herman	
	Medtronic	Gary Werner and Melanie Lord	
	Molly Mercer		
	Michigan Scientific Corp.		

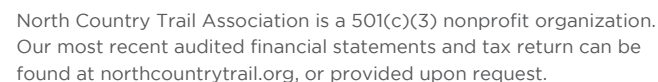
Mile Maker ^Δ Board Member * Staff Member # Deceased †

The North Country Trail Association is filled with appreciation and recognition for those honored and remembered this past year.

“ Every blade in the field, every leaf in the forest, lays down its life in its season as beautifully as it was taken up.”

Mile Maker ^Δ	Board Member [*]	Staff Member #	Deceased [†]
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Annual Events Coordinator





northcountrytrail.org

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