



NORTH COUNTRY TRAIL ASSOCIATION

The NCTA is a 501(c)(3) nonprofit organization that partners with the National Park Service to unite individuals, affiliated trail groups, local Chapters, corporate sponsors, and others linked in support of building and maintaining the North Country Trail and telling its story.

The mission of the North Country Trail Association (NCTA) is to develop, maintain, protect and promote the North Country National Scenic Trail as the premier hiking path across the northern tier of the United States through a trail-wide coalition of volunteers and partners.

FEDERAL AGENCY PARTNERS

National Park Service

As the official administering agency for the North Country National Scenic Trail, the National Park Service has a long history of supporting the NCTA through a Cooperative Agreement that funds a portion of our operations along with select special projects.

USDA Forest Service

As a major land management partner, the Forest Service supports key trail construction projects on National Forests and provides volunteer training program support.

The NCTA also collaborates with state and local land management partners across the trail. These partnerships support the NCTA's capacity, field projects, volunteer training, and more,

Welcome

As we reflect on 2024, I am filled with gratitude for the dedication and hard work that have propelled the North Country Trail Association forward.

Together, we achieved remarkable milestones. More than 1,200 volunteers dedicated over 64,000 hours to building and maintaining the trail and engaging communities. We built 64 miles of new trail, enhanced trail access through improved signage, and protected segments of trail for future generations. But these numbers are more than statistics. They are a testament to the passion and dedication of the people who make this trail possible.

Our strategic efforts continue to focus on securing a permanent route for the trail, strengthening our advocacy, and expanding partnerships to protect and enhance this remarkable resource. With the support of our generous donors, we have ensured financial stability that allows us to invest in critical infrastructure, volunteer training, and outreach initiatives. Looking ahead, we remain steadfast in our commitment to closing trail gaps, conserving surrounding lands, and fostering an inclusive, welcoming experience for all who find joy, healing, and adventure on the North Country Trail.

As we celebrate our progress, we recognize that none of this would be possible without you: our volunteers, members, donors, and advocates. Thank you for your unwavering commitment to the trail and for being part of this journey.



Andrea Ketchmark, Executive Director



Jan Werth Started

Jan Ulferts Stewart, President, Board of Directors

On the Trail: A Progress Update

These are trailwide efforts and achievements, reflecting the impressive impact this trail community made as a whole in 2024.





Current NCNST Miles (Total)

Current Off-Road Miles

4,904

3,310

1,217 volunteers contributed 64,253 hours* in 2024, a value of

\$2,151,816

Number of volunteers who earned chainsaw certification from the National Park Service

61



3,356

miles of NCNST maintained

64

miles of new NCNST built

42

miles of roadwalk eliminated 56

bridges built or repaired







11,233

feet of puncheon, turnpike, and boardwalk built or replaced

460

miles of trail blazed

33

trailhead kiosks updated or installed

permanent trail protection projects completed

165

Chapter and Affiliate-led hikes with 6,297 total participants

27

youth corps and programs partnered with to build and maintain trail

107,582 62,185

visits to maps webpage

map downloads

Working Together, Celebrating Chapters and Affiliates



NORTH DAKOTA

- 1 Central Flyway Chapter
- 2 Sheyenne River Valley Chapter
- 3 Dakota Prairie Chapter

MINNESOTA

- 4 Minnesota Waters and Prairie Chapter
- 5 Laurentian Lakes Chapter
- 6 Itasca Moraine Chapter
- **7** Star of the North Chapter
- 8 Arrowhead Chapter
- 9 Ely Northwoods Chapter
- 10 Kekekabic Trail Chapter
- **11** Border Route Trail Association (Affiliate)
- **12** Superior Hiking Trail Association (Affiliate)

WISCONSIN

- 13 Brule-St. Croix Chapter
- 14 Chequamegon Chapter
- 15 Heritage Chapter

MICHIGAN, UPPER PENINSULA

TOTAL: 200

- 16 Ni-Miikanaake Chapter
- 17 Peter Wolfe Chapter
- 18 Marquette Area Chapter
- **19** Superior Shoreline Chapter
- 20 Hiawatha Shore-to-Shore Chapter

MICHIGAN, LOWER PENINSULA

- 21 Harbor Springs Chapter
- 22 Jordan Valley 45° Chapter
- 23 Grand Traverse Hiking Club Chapter
- 24 Spirit of the Woods Chapter
- 25 Western Michigan Chapter
- 26 Chief Noonday Chapter
- 27 Chief Baw Beese Chapter



OHIO

- 28 Northwestern Ohio Railsto-Trails Association (Affiliate)
- 29 Buckeye Trail Association (Affiliate)
- **30** Wampum Chapter

PENNSYLVANIA

- **30** Wampum Chapter
- **31** Butler County Chapter
- **32** Clarion County Chapter
- **33** Rachel Carson Trails Conservancy (Affiliate)
- **34** Allegheny National Forest Chapter

NEW YORK

- **35** Finger Lakes Trail Conference (Affiliate)
- **36** Central New York Chapter
- **37** Adirondack Mountain Club (Affiliate)

VERMONT

- **38** Middlebury Area Land Trust (Affiliate)
- **39 Green Mountain Club** (Partner)





"[My son] Kaeleb is 16 and has nonverbal autism. He had only been on a few hikes before wanting to come along for a 100-mile hike from Mellen to Solon Springs. I thought he would have a challenging time, but he did great and wants to continue backpacking. We saw black bears, swans, and grouse and heard wolves howling most nights. Kaeleb got a few blisters from the wet trail, and it rained almost every day, yet he never complained or wanted to go home."

- Timothy Kempowski, Wisconsin



"In May and June, I trekked from Western Minnesota to the [trail's western] terminus in Lake Sakakawea State Park. My father passed away a few days into my hike, but I returned to the trail after his funeral. Hiking helped me heal from his loss. I'll remember the fierce winds in North Dakota and the beautiful grasslands."

Melanie McManus, Wisconsin



"I'll tell you about my first work hike: When I was brand new in the club, we started in these woods and followed these flags. We hiked out, and there was a trail. We had all been working with our noses to the ground and not really stopping to look at each little piece. But walking out, we put it all together, and it was very amazing."

- The late Mary Coffin, New York

The Adirondack Mountain Club works with the NCTA to develop the trail through Adirondack Park.



"It's pretty neat when you get into a crew. We're all camped together and taking on responsibilities for food, but then working eight to five—hard work. But you start feeling like you're missing out on something if you're not there. And that's the great psychology: I don't want to miss out! I've met so many wonderful people. That's what keeps me coming back."

Bill and Bob Courtois, Michigan

A Look Ahead: Closing the Gaps

The North Country Trail Association is committed to protect the North Country National Scenic Trail and its surrounding landscape forever.



The North Country Trail Association is determined to secure a permanent route for the nearly 1,500 miles of trail that are currently not in a guaranteed position.



The North Country Trail Association is dedicated to conserving additional land needed to buffer the trail and to enhance your experience.



The North Country Trail Association is resolved to preserve our volunteers' efforts by safeguarding the trail miles they built and work hard to maintain.



The North Country Trail Association is devoted to advocating for both legislation and funding that adequately support management and protection of the trail.

Securing the Future of the North Country Trail

In June 2024, the NCTA board and staff, alongside the National Park Service, embarked on a journey to chart the course for the next phase of our trail's legacy. As we approach the trail's 50th anniversary in 2030, our focus sharpens on a singular, ambitious goal: to build trail protection and land stewardship capabilities that will forever protect the North Country Trail and its surrounding landscapes.

This strategic plan marks a decisive shift towards securing a permanent route for nearly 1,500 miles of trail, enhancing conservation efforts to safeguard the landscapes we traverse, and empowering our dedicated community of volunteers and stakeholders. It's about preserving not just miles of trail, but the spirit of those who tirelessly build and maintain it.

Over the next 18 months, our strategies will concentrate on identifying strategic trade-offs, strengthening our organizational capacity through staffing and board alignment, enhancing project management protocols, and crafting a collaborative framework for trail route planning. These initiatives will be complemented by efforts to amplify our story, engaging a broader audience in the importance of trail protection and stewardship.

As we forge ahead, we are committed to expanding volunteer capabilities, intensifying advocacy efforts, fostering stronger partnerships, and securing crucial funding. Together, we will ensure the North Country Trail remains a beacon of conservation and community for generations to come.

Our Community

MEMBERSHIP



"As a member of the Wampum Chapter, I feel great satisfaction seeing so many people enjoy the trail, which I help to maintain and improve. It gets people outside, and it brings people together."

- Heather Moyer, Pennsylvania

3,919

memberships

5,791

members

176

Mile Makers Club (monthly) members

74%

membership and donor retention

HIKE 100 CHALLENGE



"At 72 years young, I am proud to have completed my first Hike 100 Challenge in the first six months of 2024."

- Pat Wilson, Michigan

2,811

participants

1,310

finishers

281

pet finishers

The Hike 100 Challenge is designed to help you meet your goals. Explore the outdoors more, spend time with family, make new trail friends, find solitude, try backpacking, or simply wander.

FIELD GRANTS



"Thanks in part to two Field Grants, we provided our volunteers about \$24,000 worth of field-based training for only about \$5,600. This cost our volunteers nothing but their travel to and from the training sites."

 Matt Davis, NCTA Regional Trail Coordinator

12

\$29,943

projects funded

awarded

The Association offers Field Grants to support special events, equipment purchases, programs and projects, volunteer training, and more. Since 1998, Field Grants have funded nearly 500 projects.

IN THE NEWS

"It's very cool to see the trail and our work be spotlighted so publicly. I look forward to helping continue that ascent and introducing more people to the trail."

 Kate Lemon, NCTA Marketing and Communications Coordinator 21,800

subscribers to the Pure Michigan YouTube channel

Pure Michigan, the state's leading travel and tourism brand, invited the Association and the National Park Service to be featured in a video about the North Country National Scenic Trail. The video debuted on YouTube and other online media channels in early October.

2024 CELEBRATION



"The most profound and rewarding part of the experience is the sense of belonging that I feel to be part of this incredible trail community spread out across eight northern border states."

Kevin Russell, Vermont

This multi-day event offers hikes, workshops, presentations, and more. In 2024, the Hiawatha Shore-to-Shore Chapter hosted in St. Ignace, Michigan.

364

37

participants

hikes

Financials

The NCTA's financial strength and sustainability continued to strengthen in 2024 as we effectively utilized public and private funding to advance our mission.

In 2024, we allocated over \$1,000,000 toward trail work and planning, \$500,000 to support our dedicated volunteers, and \$100,000 for mapping and public outreach initiatives. While we experienced a decrease in foundation and corporate support this year, our donations and membership continue to show robust growth year-over-year, reducing our reliance on National Park Service funding. In 2024, this funding accounted for only 20% of our revenue, down significantly from 44% a decade ago.

While our cooperative agreement funds remain crucial, we are actively working to further diversify our funding sources to fortify the NCTA against potential federal budget reductions in the coming years. Our investment portfolio expanded notably, buoyed by substantial bequests that boosted our endowment fund to over \$500,000, contributing to a total investment portfolio of \$1.59 million. Additionally, our total assets reached \$1.99 million, including a three-month operating reserve that further enhances our long-term stability.

BALANCE SHEET

Year ending 12/31/2024, in \$1,000's

ASSETS		LIABILITIES	
Checking /Savings	\$315.7	Other Current Liabilities	\$74.3
Investments	\$1,586.7	TOTAL LIABILITIES	\$74.3
Accounts Receivable	\$56.4	TOTAL NET ASSETS	\$1,914.5
Other Current Assets	\$19.6	TOTAL LIABILITIES	\$1.988.8
Total Current Assets	\$1,978.4	1017 (E EI) (BIEITIES	ψ1,300.0
Fixed Assets	\$10.4		
TOTAL ASSETS	\$1,988.8		



INCOME

•	2%	Trail Shop	\$34.6
•	12%	Agency Grants	\$256.9
•	20%	NPS	\$432.2
•	34%	Donations & Memberships	\$749.3
	5%	Programs & Events	\$110.8
	7%	Foundations & Corporate	\$155.4
•	17%	Bequests	\$368.0
•	4%	Other & Investment Income	\$94.5
	TOTA	AL INCOME	\$2,201.7



EXPENSES

	1076	i uliu Kaisilig	\$200.0
•	48%	Trail Work & Planning	\$1,012.1
•	13%	Management & Gen Support	\$277.7
•	24%	Volunteer Support	\$506.6
	5%	Public Service	\$96.7
	TOTA	I FYDENSES	\$2.097.1

NET INCOME: \$108.6

HIGHLIGHTED INVESTMENTS

Endowment Funds	\$529.1
Operating Reserve	\$397.7
Trail Protection	\$301.7

As a 501(c)(3) nonprofit organization, we prioritize transparency. As of March 2025, our 2024 audit is underway, therefore the financial data presented in this annual report has not yet been audited by an independent auditor. Upon completion, our audited financial statement and tax return will be available at northcountrytrail.org or upon request.

\$2000

Investing in the Future, Legacy Society

Thank you to those who have named the NCTA in their estate planning.

Anonymous (2)
Dave and
Jean Adams
Pat Allen
Loren Bach and
Dave Martus
Steve and

Karen Bade Suzanne Borstad

Matthew Carlson Michael and Lee Ann Chaffee

Dr. Mike* and Renee Chapple

Sara Cockrell Barbara Cook

William Currie Bruce Dennis

Joanne[†] and Cecil[†] Dobbins

Dan and Jenn Driesenga

Tyler Dykema

Amy and Bill Elvey

Frank and Laura Farwell

Thomas Funke

Thomas* and Janis Gilbert

Lois Goldstein† and John Heiam†

Julie Green

Kim and James Gustafson

Bob and Sheridan Haack

Carter and Florence Hedeen

Maribeth Helgesen

Ronald Horn†

Alison Hunter and Greg Dwyer

Lorana Jinkerson

Martha Jones[†]

Sarah and Mike Julien

Beth Keloneva and James Mitchell Kurt and Lori Krueger

Jane Ladley

Betty A. Lewis

Welles Lobb and Theresa Oravec

Peggy and Rod† MacRae

Bruce and Linda Matthews

Tom and Mary Moberg

Todd and Ann Mora

Tim and Sue Mowbray

Katy Newberg Shelton

Jaron* and Vicki Nyhof

Eileen Oehler†

Bob Papp and Annette Hollister-

Papp

Gerald Phillips

John Regan

Mark and Kathy Roberts

Bill and Jeanne Rokos

Carol Smith[†]

Trudy and Mark Snodgrass

Walter Srogi
Ronald and
Linda Sootsman

Arlene Steimle

Harmon Strong Irene Szabo

Jere Thompson

Paul and Jacqueline Tupper

Roger and Becky Tuuk Elizabeth Wheatley[†]

Kevin Whitley
Joan Young

With deep appreciation, we remember John Heiam and Lois Goldstein, and their commitment to the NCTA Endowment. Their contributions remain invaluable.



2024 Donor Recognition

TRUE NORTH SOCIETY \$25,000+

Anonymous

Athletic Browing

Athletic Brewing
Larry and

Larry and Shannon Bell Charitable Fund Lois Goldstein† and John Heiam†

Impact 100 Traverse City

Lorana Jinkerson A

Lux Foundation

Jim Stewart and Jan* Ulferts Stewart

TRAIL CHAMPION \$10,000-\$24,999

Anonymous

American Trails

Melvin Baughman*

Michael and Lorraine Bigelow Mitchell Bigelow

Dr. Mike* and Renee Chapple

Eugene† and Joanne† Dawson Barbara Manger and William L<u>ynch</u>

Michigan Trails Fund Jim and Eleanor Mitton

Ronald and Linda Sootsman

Sawyer Products

TRAIL LEADER \$5,000-\$9,999

Loren Bach Δ

Peter Bennett and Julie Davey

Gloria and Kevin Brushwyler Jerry and Nancy Fennell

Douglas and Suzanne Garrity

Carter and Florence Hedeen Cheryl* and Mark Kreindler

Jerry and Melinda McCarty

Noquemanon Trail

Network

TRAIL GUARDIAN \$2.500-\$4.999

Anonymous (2)

Elizabeth and Brian Bachynski

Betty A. Lewis Environmental

Environmental Charitable Trust

David Bohnett

David and Kathleen Carlsen

Forest Area Federal Credit

Union

Lake Country

Power

Duane Lawton*

Rick and Leslie Platte

Bradford* and Lynne Slagle

Michael and Tina* Toole Trail Life. Inc.

United Refining Company

Mark and

Nancy Wadopian

TRAIL BLAZER \$1.000-\$2.499

Margaret Baxter

Anonymous (5) Kim and Pam Garv Bill and William and Donna Menke Susan Smith 906 Adventure Anita Gilleo† David Snoek Team Tom and Paul Hagan Mary Moberg Pat Allen and Jeff Soderstrom Sue Harvey Brown* Mark Miller Tim and St. Ignace Hiemstra Family Sue Mowbray Josh* and Visitors Bureau Charitable Giving Megan Berlo Bill and Fund Janette Sweasv Ginny Newman Ryan Bowles Linda Hobbs Tassell Wisner and Lori Skibbe Beth Nickel **Bottrall Foundation Bob Jennings** Mary Campbell North Dakota and Barbara Bott John and and John Larch State University Tracy Texter Allan Joachim A Matthew Carlson Rita Oswald Luke Thompson Kevin Johnston Susan Clark Dennis Pace and and Naomi Nordell Mike Trieschmann Anne Grofvert Mary[†] and Sarah and Jeff* and Nancy Bill Coffin Dale and Mike Julien Van Winkle A Kathy Painter Dave and Susan Kangas Anthony and Jan Cornell Derrick* and Nancy Veit Mike and Cheryl Passe **Bob Courtois** Nancy Kota Raymond and Larry Pio and Bill Courtois and Lynette Vlasak Cindv and Suzanne Darling Anne Finlayson Joseph Krueger Jeffrey Wallace Dr. Ed Ranson Crucible Events Norman Kuchar Frank Wanat Michael Rodenberg Ron and Chip and John and Lori Duchesneau Richard Rogers Ineke Leer Cyndi Woollam and Julie Caswell Finger Lakes Trail Karin Lohman Dave and Conference Kevin Russell* Carol Wright Louis and FOLK Friends Marge and Nellie Sieg Fund of the Land of John Schmitt Lyme Great Lakes Keweenaw Michael and Holding, LLC Friends of the Jeanne Sekely Bruce and Roundary Waters

Wilderness	Linda Matthews	Simple Generosity	
TRAIL BUILDER	\$500-\$999		
Anonymous (6)	Dr. Mark and	Bridgeview	CF25K Club
Sean Agerson	Pat Belknap	Lodging LLC	
Richard and	Craig Bell	Nancy# and	Pamella Tavernier and Gary Carlson
Patricia Austin	Sandy and	Tom Brozek ∆	and dary canson
John Bagley	Gary Bird	Mike and Bonnie Brunett	Centennial
Joe Baldino Δ	FaJah Fund of The Minneapolis	Butler Outdoor	Securities Company

Foundation

Club

TRAIL BUILDER \$500-\$999 (CONTINUED)

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Rennae and

Fd Gruchalla

Halgrimson A

Nicole

Jeff and

John Miller

Millie Mellgren

Jim Hecksel

Deidre Smith

Doug and

TRAIL ANGEL \$250-\$499

Anonymous (10)	Rob and Janet Carr	Bill Dryborough Δ	Paul Jager
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Whitney Blakley	Kyle Crawford ∆	Marcy Maller	Colin Alworth
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Hilding Branzell	Darielle Dannen Δ	Clair MacGregor ∆	Lawrence
Patricia Brewer	Robert and	Martha Grant	and Laurie
	Patricia Davis	Wanza and	Lewandowski
Dr. Lynn Broaddus and Dr. Marc	Robert and	Brooks Grantier	Welles Lobb and Theresa Oravec
Gorelick	Barbara Davis	Richard and Terri Gray	Danny Lynn
Nicholas Brokaw	Ashley Deal ∆	Ronald and	Carol and
and Sheila Ward	Jane and Cliff Denay	Kay Griffith	Steve Maass A
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Edward and Linda Calhan	David Dittbrender	Scott Hewitt	Deanna Massung
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Anita Campbell	Carol Pierce	Molly McCarthy	Annie and
Camping	Barb and Tom Doubek	David Hoffmeyer	Dave Matz
Experiences, Inc.	Tom Douber	Amy Houston	

TRAIL ANGEL \$250-\$499 (CONTINUED)

Steven and North Country **Douglas Schleef** John and Kathy McBride Brewing Mary Jo Wagar **Deborah Sears** Debra McCarty Mary and Steve Julia Waggoner A Scott and Olsen A Chervl and Nancy Sellers Becky and Tim McGrath Timothy and Debra Greg Walen Chris and O'Rourke David and Alisha Snyder Δ Tom and Merry Ossenheimer Patricia Walker Jacklyn McIntee Stuart and Debra McTaggart Charles Otis and Susan Spratt Tracy and Jeffrey Reider Randy Walvatne **MDARD** Sue Steinmann Dairy Team Allen Pederson Laura Wangerin Mark and Medtronic William Peebles Margaret Stevens Patty and Dave Warner Elizabeth Meeks Patricia and Brad and and Andrew William Peek Miriam Stewart Ryan Webb A Schneider Petoskey/Harbor Summers Karen and Lynn Meister Springs Harbor Foundation John Wells Wear Thomas and Superior Tire & Garv Werner and Chuck Thomas Chester and Rubber Corp. Melanie Lord Jim Melluish Lori Pflugrad Paul Tetreault Jacob and and Patty Hoch-Pickford Building Katie Wilhite June Thaden Melluish Centers Magnus and Douglas Thomas Howard Meyerson Mike Pieia Carrie Wilson and Carol Zazubek Michigan Scientific Michael and Chris Wise Wade Thompson Corp. Cheryl Pitchford Rodger and Nathan Miller* and Three Rivers Forest Dr. Richard Pratt Denise Wolf Management LLC Elizabeth Fujita and Elizabeth Pratt Dawn and Ralph Leroy Mike and Christine and Mark Wolfe Mary Mishou **Timmons** Allison Quinn Merri Carol Township of Lake Heather MIsna Elizabeth Reitman Wozniak A Emma Molly Muessig A Dan and Michael E. and Township of Craig and Kathi Betty Rogalla Diane M. Wright Thorpe, Hubbard Mulder John Rogers County Jack Wykoff Myrmel and Turtle Lake Jeanne and Rita Young A Associates LLC Bill Rokos **Township** Joseph and Barbara and Tonv and Nancy and Joanna Younger James Nagel Lorrie Rongstad Tim Van Nest A Lise Zahn Karla and Daniel and Wendy Vidlak Mark Zimmerman Peter Neugebauer and Jess Holle A Joyce Ryan BIII and Mike Santoski and Dr. Blaise Vitale Nicole Nolan Melissa Anderson and Susan Vitale Dr. Peter Nordgren Daniel and Voconiq Local

and Deb Nordgren

Voices

Nancy Schiebel

TRAIL SCOUT

Anonymous (38) Mary Louise Arnold Diane Bassette John and Nelson A Maureen Berry Matt Acker Colette Arradaza Paul and Ursula Berry A Patricia Arvilla Dave and Julie Bates Jean Adams Lisa Bertolasio Terry Ashcraft Richard Adirondack Betts Industries Inc. Steven and Baumgartner Mountain Club -Julie Ashmead Abram Beyer and Ann Pierce Onondaga Chapter Nina Asunto Keith and Gene and Liz Bavis Susan and Amanda Bigoness David Auge Patrick Affholter A Bay Pharmacy and Sandra Merrill Binnall A John and Thomas and Wright-Auge Brad Birkel and Lucile Afton Joan Bayline Molly Austin Mariah Quinn Dr. Rebecca Beach Linda Ahlberg John Bachman A Bruce and Robert and Alicia Beauchamp Roberta Bishop Robert and Pat Ahrens and Norah Daley Donna Bailey Kyle Bissell Rick and Chuck and Michael and Mark Bissell MaryBeth Allsop Diane Becker Diane Bair A Steve and Jack Amelar Matthew Beckler A Tom and Rita Black and Ann Ingersoll Jill Beckman Ellen Baird David and Don and Amy and Janet Ball Nancy Blewett Rose Andersen Cary Bedinghaus Patty Ball and Jack and Wayne Andersen Stephen and Mike Rebholz Lorrie Bley David and Lisa Beers John Bandstra Richard Block Linda Anderson Daniel Beggs Denise and William and Chervl and Nannette Bell Jennifer Bandy Stephen Blonde Mike Anderson Jav and Christopher Barbur David Blouin Gerald and Barbara Benda Susan Anderson Barish's Derek and Lisa Benge Margaret Blount Jean and Sandra Barlett Chad and Craig Anderson Sharon Boczkaia Carol Baron-Nicole Benson Kelly and Sebesta and Thelma Boeder RH Berends Ven Anderson David Sebesta Alessa and Danielle and Michelle and Arne Barras Colin Boes Alan Andrews Christopher Berg John Barrows Matt Boes and Gerry and Mark Anstaett Colleen Ortwine-Steve Barrows A Deb Berg Boes Raymond and Michelle and Michael Berg A Jennifer Antel A Tammy and Dan Barry A Kathy and Tim Bohan Kathervn and Tina and Ron Bergin James Applegate Jose Luis Bolanos Joseph Barsky Rex and Tami Arms John and Clayton Lori Bergsten Jan Boockmeier Dr. Daniel and Bartholow A Larry Bernhardt Constance Arnold Suzanne Borstad Sarah Bass

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TICALE SCOOL (C.	JITTINGED,		
Kristin and Jeff Dahl	Dale and Brian DeZeeuw	Sandy and Mark Ehlert	Emily Fenster Terri and Don
Nicole S. Dahl ∆	Roderick and	Larry and	Feola
Carl Daiker	Barbara Dibble	Nancy Eisinger	Fernelius Hyundai
Bill and Dea Danly	Steve Dickerson	Ahmmad and	LLC
Cameron and	David Dickey	Georgia Eldeib Julie Ellefson Δ	John and Patricia
Jean Dasch	John and		Fey
Kenneth and	Jeanne Diebel	Joan Elliott	Kathy Fila
Maura Davenport	Dr. David and Evelyn Diephouse	Gordon and Lynn Engdahl	Paul Fischer and Laurie Voshage
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