



## **Core Values of the North Country Trail Association**

The Board and Staff of the North Country Trail Association are guided by the following core values that represent the organization's commitment to the Trail, our partnerships and each other.

### **Accountability**

We take ownership and responsibility for our actions, policies and decisions. We engage in wise stewardship of public and private resources.

### **Collaboration**

We value the spirit of cooperation between staff, volunteers, all partners and landowners and are committed to building and maintaining this culture of collaboration. Service is the backbone of our organization.

### **Excellence**

We strive for exceptional quality and safety, both in the work we do in building and maintaining the Trail and in the experiences of the users of this world class Trail.

### **Inclusion**

We are committed to ensuring that everyone is respected, included and valued for their contributions to our mission and culture. We actively welcome people of different backgrounds, perspectives, thoughts and beliefs.